

## Tobias, Robert S.

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**From:** Pfeiffer, Richard C  
**Sent:** Tuesday, August 09, 2016 10:51 AM  
**To:** Rutkus, Mark K.; Tobias, Robert S.; Hedrick, Bill R.; Baker-Morrish, Lara  
**Subject:** FW: Hello

-----Original Message-----

From: Roberts, Kia [<mailto:Kia.Roberts@nfl.com>]  
Sent: Monday, August 08, 2016 4:59 PM  
To: Pfeiffer, Richard C  
Subject: Re: Hello

Thank you very much for educating me on the process there in your area. I appreciate it.

And I will wait to hear from you as to your final conclusion. Thanks!

> On Aug 8, 2016, at 4:52 PM, Pfeiffer, Richard C <[RCPfeiffer@Columbus.gov](mailto:RCPfeiffer@Columbus.gov)> wrote:

>

> Ms. Roberts:

>

> My office handles criminal misdemeanor and traffic cases. Franklin County Prosecuting Attorney Ron O'Brien's office handles felonies.

>

>

> A woman came into our "intake unit" in our Prosecutor Division to allege that Mr. Elliott had assaulted her. Our intake staff had her fill out a report and speak with an intake counselor. The intake office would take her statement and photograph any part of the woman's anatomy where she alleges shows evidence of physical harm. Following that step we gather whatever other evidence is out there to determine if sufficient facts exist to find probable cause to charge an assault and/or domestic violence charge. We are in the process of gathering that evidence and will then make our determination. Based on what we know so far, if there is evidence sufficient to find probable cause, the charge would not rise to a felony level.

>

> Nothing has been determined as of this time.

>

> I will let you know our conclusion.

>

> Rick Pfeiffer

>

>

>

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> From: Roberts, Kia [[Kia.Roberts@nfl.com](mailto:Kia.Roberts@nfl.com)]

> Sent: Monday, August 08, 2016 3:50 PM

> To: Pfeiffer, Richard C

> Subject: Hello

>

> Dear Mr. Pfeiffer,

>

> Thanks so much for getting back in touch with me—and on a Saturday, no less! I am a former prosecutor myself (I was a homicide prosecutor in the Brooklyn District Attorney’s Office), and I know well that your work never slows down or stops.

>  
> As the League’s Director of Investigations, it is my responsibility to conduct investigations when a player is accused of violating the NFL’s Personal Conduct Policy, and to do so in an expeditious manner. The NFL has an open investigation into assault allegations against Dallas Cowboys player Ezekiel Elliott. As you are aware, it is alleged that on July 22, 2016, in Columbus, Ohio, Mr. Elliott was engaged in a physical altercation with his girlfriend.

>  
> I would like to speak to you, if possible, about your office’s investigation into those allegations, and am hoping to gain a better understanding as to the roadmap ahead as it relates to possible prosecution. I am available via e-mail or phone. I hope to be able to speak to you or a member of your office soon.

>  
> Thank you again.

>  
> [\[cid:image001.jpg@01D1F18A.AD6E4180\]](#)

>  
> Kia Roberts  
> Director of Investigations  
> National Football League  
> P: 212-450-2367 / F: 212-847-0992

>  
>  
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## **Tobias, Robert S.**

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**From:** Tobias, Robert S.  
**Sent:** Wednesday, September 07, 2016 9:13 AM  
**To:** 'kia.roberts@nfl.com'  
**Cc:** 'Salters, Lisa G.'; 'Heinle, Olivia (\*IC'; 'Merrill, Elizabeth'; 'ddavison@star-telegram.com'; 'Glenn McEntyre'; 'Ashlee Pitzl'; 'Austin Ward'; 'james.nichols@foxtv.com'; 'Rajwani, Naheed'; 'Kate Hairopoulos'; 'Dixon, Schuyler'; 'nbechtel@wcmh.com'; 'jwoods@dispatch.com'; 'Edward Hastie'; 'Frank Salzano'; 'Jason Lampert'; 'ian.rapoport@NFL.com'; 'marchman@deadspin.com'; 'AWelsh@ap.org'; 'diana@deadspin.com'; 'ajperez@usatoday.com'  
**Subject:** Ezekiel Elliott / Tiffany Thompson Investigation

An attempt was made yesterday to send you both an official press release from our office as well as accompanying attachments. There were 7 large attachments that could not be handled by email servers. As a result, you may not have received all materials.

To access all investigative records, please visit [www.columbuscityattorney.org](http://www.columbuscityattorney.org). On the main page, go to the bottom right corner and click on the link for "Press Releases". At the top of the Press Release page, you'll find links for the official statement and the 7 attachments containing investigative records.

If you have any further questions or have difficulty accessing the information, please let me know.

**COLUMBUS CITY ATTORNEY**

**RICHARD C. PFEIFFER, JR.**



**Robert S. Tobias**

Principal Assistant City Attorney  
Director, Prosecution Resources Unit

375 S. High St., 7<sup>th</sup> Fl. Direct (614) 645-8940  
Columbus, OH 43215 Fax (614) 645-8902

[rstobias@columbus.gov](mailto:rstobias@columbus.gov)

[www.columbuscityattorney.org](http://www.columbuscityattorney.org)

## **Tobias, Robert S.**

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**From:** Roberts, Kia <Kia.Roberts@nfl.com>  
**Sent:** Wednesday, September 07, 2016 10:49 AM  
**To:** Tobias, Robert S.  
**Subject:** Re: Ezekiel Elliott / Tiffany Thompson Investigation

Thank you very much for the information! I will contact you if I have any further questions or problems.

On Sep 7, 2016, at 9:13 AM, Tobias, Robert S. <[RSTobias@Columbus.gov](mailto:RSTobias@Columbus.gov)> wrote:

An attempt was made yesterday to send you both an official press release from our office as well as accompanying attachments. There were 7 large attachments that could not be handled by email servers. As a result, you may not have received all materials.

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**COLUMBUS CITY ATTORNEY**  
**RICHARD C. PFEIFFER, JR.** <image002.jpg>

**Robert S. Tobias**

Principal Assistant City Attorney  
Director, Prosecution Resources Unit

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## **Tobias, Robert S.**

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**From:** Roberts, Kia <Kia.Roberts@nfl.com>  
**Sent:** Friday, October 07, 2016 3:02 PM  
**To:** Pfeiffer, Richard C.; Tobias, Robert S.  
**Subject:** Elliott Investigation Questions

Hello Mr. Pfeiffer and Mr. Tobias,

I hope that all is well. I have fully reviewed the materials that you made available regarding your office's investigation of the Ezekiel Elliott matter. Thank you.

I just have a few questions that I am hoping you or someone in your office can answer for me.

- 1) I listened to the audio statements received by your office from both Ayrin Mason and Tiffany Thompson. Were there any other audio statements by witnesses that were recorded by your office?
- 2) Additionally, the interviews of Ms. Mason and Ms. Thompson were both conducted by a person who referred to herself as "Intake Officer EAE"—is this person a clerk, or a prosecuting attorney in your office? I am a former prosecutor myself (I was in Homicide at the Brooklyn District Attorney's Office) and in our office, these intake interviews were performed by a mix of clerks, paralegals, and prosecutors. I'm just curious as to how your intake system works there.
- 3) Ms. Thompson told me that she made a phone call to a non-emergency police department phone number in Columbus, on the evening of July 21<sup>st</sup>, prior to going to Ezekiel's birthday party. Do you know if this call would have been recorded, or documented somewhere?

I appreciate any and all help that you can give me on this matter. Thanks! Have a great weekend.



**Kia Roberts**

*Director of Investigations*

**National Football League**

**P:** 212-450-2367 / **F:** 212-847-0992

## Tobias, Robert S.

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**From:** Tobias, Robert S.  
**Sent:** Tuesday, October 11, 2016 9:47 AM  
**To:** 'Roberts, Kia'  
**Subject:** RE: Elliott Investigation Questions

Ms. Roberts,

In response to your questions:

1. While we reviewed statements from many individuals and I personally met with several witnesses, our office only recorded statements from Ms. Mason and Ms. Thompson.
2. The interviews with both Ms. Mason and Ms. Thompson were conducted by a law student, Ms. Elizalde. She is a part time employee of the Intake Unit that I supervise.
3. I believe that if Ms. Thompson called the Columbus Police non-emergency phone number (614) 645-4545 on July 21, 2016, it would be documented. However, I do not know if those calls are also recorded. To get more information, you can contact the above noted phone number directly.

**COLUMBUS CITY ATTORNEY**  
**RICHARD C. PFEIFFER, JR.**



**Robert S. Tobias**

Principal Assistant City Attorney  
Director, Prosecution Resources Unit

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I just have a few questions that I am hoping you or someone in your office can answer for me.

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I appreciate any and all help that you can give me on this matter. Thanks! Have a great weekend.



**Kia Roberts**

*Director of Investigations*

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**P: 212-450-2367 / F: 212-847-0992**

**Tobias, Robert S.**

---

**From:** Roberts, Kia <Kia.Roberts@nfl.com>  
**Sent:** Monday, October 31, 2016 3:42 PM  
**To:** Pfeiffer, Richard C.; Tobias, Robert S.  
**Subject:** Columbus Tomorrow?

Hello, Mr. Pfeiffer and Mr. Tobias. I hope that all is well.

I am continuing to work on the Ezekiel Elliott investigation, and will be in Columbus tomorrow. Would one or both of you be willing to meet with me tomorrow? I have a few questions about your investigation, and would like to hear your thoughts regarding some of the allegations that Ms. Thompson has made.

I can meet with you in your office, or wherever is most convenient for you.

Thank you so much for your assistance thus far.



## **Tobias, Robert S.**

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**From:** Roberts, Kia <Kia.Roberts@nfl.com>  
**Sent:** Thursday, November 03, 2016 11:12 AM  
**To:** Tobias, Robert S.  
**Subject:** Tiffany Thompson Allegation Specifics

Hi Robert,

Thank you so much again for making the time to meet with us on Tuesday in Columbus. As we discussed, an important consideration in our investigation is the consistency between the allegations that Tiffany Thompson has made to us here at the League, and what she has alleged to you at your office. During our meeting, you mentioned a calendar that you had created which was detailed with Ms. Thompson's allegations and the various dates and times that she alleged that they occurred.

It would be very helpful if you could provide me with those details, either in the form of that chart or in any other fashion which you deem appropriate. Thank you again, and please call me if you have any questions.



**Kia Roberts**  
*Director of Investigations*  
**National Football League**  
P: 212-450-2367 / F: 212-847-0992

## Tobias, Robert S.

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**From:** Tobias, Robert S.  
**Sent:** Thursday, November 03, 2016 11:22 AM  
**To:** 'Roberts, Kia'  
**Subject:** RE: Tiffany Thompson Allegation Specifics

I've discussed this matter with our Chief Prosecutor. As mentioned during our meeting, I do not wish to turn over the chart I created. As for any further details related to Ms. Thompson's allegations, I think the best source of those details is her interview with our intake staff. That interview was provided as a public record and I believe you've already listened to it.

Thanks for your understanding.

### COLUMBUS CITY ATTORNEY

RICHARD C. PFEIFFER, JR.



**Robert S. Tobias**

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**Sent:** Thursday, November 03, 2016 11:12 AM  
**To:** Tobias, Robert S.  
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Hi Robert,

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**Kia Roberts**

*Director of Investigations*

**National Football League**

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## Tobias, Robert S.

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**From:** Roberts, Kia <Kia.Roberts@nfl.com>  
**Sent:** Thursday, November 03, 2016 11:25 AM  
**To:** Tobias, Robert S.  
**Subject:** RE: Tiffany Thompson Allegation Specifics

I understand, Robert. Thanks again for your help thus far.

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**From:** Tobias, Robert S. [<mailto:RSTobias@Columbus.gov>]  
**Sent:** Thursday, November 03, 2016 11:22 AM  
**To:** Roberts, Kia  
**Subject:** RE: Tiffany Thompson Allegation Specifics

I've discussed this matter with our Chief Prosecutor. As mentioned during our meeting, I do not wish to turn over the chart I created. As for any further details related to Ms. Thompson's allegations, I think the best source of those details is her interview with our intake staff. That interview was provided as a public record and I believe you've already listened to it.

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## **Tobias, Robert S.**

---

**From:** Roberts, Kia <Kia.Roberts@nfl.com>  
**Sent:** Friday, December 09, 2016 2:47 PM  
**To:** Pfeiffer, Richard C.  
**Cc:** Tobias, Robert S.  
**Subject:** Tiffany Thompson Interviews

Hello,

Thank you to both of you for your assistance thus far with the pending Ezekiel Elliott investigation that I am conducting here.

Mr. Tobias has shared with me that he spoke to Tiffany Thompson on several occasions while your office was conducting its investigation. I have asked Mr. Tobias if he would share with me what Ms. Thompson told him during these conversations. Mr. Tobias has stated that for a number of reasons, including his concerns with respect to confidentiality and Ms. Thompson's allegations, he is unable to share with me the content of those conversations.

During my conversations with both of you over the last few months, I have mentioned that prior to joining the League, I spent approximately 9 years in the Brooklyn District Attorney's Office, finishing my career there as a homicide prosecutor. As you know from your many years in this line of work, consistency is hugely important when evaluating a witness' credibility. The purpose of me speaking to Mr. Tobias about Ms. Thompson's statements to him would be for use in that respect—Ms. Thompson and I are in constant communication, as she is fully cooperating with the League's investigation. For that reason, I do not believe that there are any privacy or confidentiality concerns at play.

Additionally, we here at the NFL, and the NDAA (National District Attorney's Association) have just this year entered into a Memorandum of Understanding to aid the League with respect to our investigative efforts regarding allegations of violations of the NFL's Personal Conduct Policy. I have attached the Memorandum of Understanding for your review.

I sincerely hope that we can come to an understanding here. And thanks again to both of you, as it has been a pleasure working with you over the last several months.



**Kia Roberts**

*Director of Investigations*

**National Football League**

**P: 212-450-2367 / F: 212-847-0992**

## **Tobias, Robert S.**

---

**From:** Roberts, Kia <Kia.Roberts@nfl.com>  
**Sent:** Friday, December 09, 2016 3:04 PM  
**To:** Tobias, Robert S.  
**Subject:** Responding Officers?

Hi Robert,

I hope that all is well. I just sent an e-mail to you and Mr. Pfeiffer.

I am hoping that you can point me in the right direction with respect to contacting the responding officers on the Elliott matter—specifically, those officers who responded to Mr. Elliott’s apartment parking lot on the evening of July 21, 2016. We have been having an especially difficult time getting in touch with these officers. I’m trying to speak with them to set a time and date for me to interview them in Columbus.

The 3 officers who responded are Teresa Ricks, Devon Erdenberger, and James Morrow. Any help that you can give me—even just a good phone number to attempt to contact them—would be greatly appreciated. Thanks!



**Kia Roberts**  
*Director of Investigations*  
**National Football League**  
**P: 212-450-2367 / F: 212-847-0992**

## Tobias, Robert S.

---

**From:** Tobias, Robert S.  
**Sent:** Friday, December 09, 2016 4:13 PM  
**To:** 'Roberts, Kia'  
**Subject:** RE: Responding Officers?

The officers can be reached at their work email addresses:

Teresa Ricks (badge 1546) is [tricks@columbuspolice.org](mailto:tricks@columbuspolice.org)

Devon Erdenberger (badge 2688) is [erdenberger@columbuspolice.org](mailto:erdenberger@columbuspolice.org)

James Morrow (badge 5292) is [jmorrow@columbuspolice.org](mailto:jmorrow@columbuspolice.org)

You'll need to reach out to the Columbus Police Department directly to acquire their phone numbers.

**COLUMBUS CITY ATTORNEY**  
**RICHARD C. PFEIFFER, JR.**



**Robert S. Tobias**

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**Kia Roberts**

*Director of Investigations*

**National Football League**

**P: 212-450-2367 / F: 212-847-0992**

## Tobias, Robert S.

---

**From:** Roberts, Kia <Kia.Roberts@nfl.com>  
**Sent:** Friday, December 09, 2016 4:54 PM  
**To:** Tobias, Robert S.  
**Subject:** Re: Responding Officers?

This is amazing. Thanks!

On Dec 9, 2016, at 4:13 PM, Tobias, Robert S. <[RSTobias@Columbus.gov](mailto:RSTobias@Columbus.gov)> wrote:

The officers can be reached at their work email addresses:  
Teresa Ricks (badge 1546) is [tricks@columbuspolice.org](mailto:tricks@columbuspolice.org)  
Devon Erdenberger (badge 2688) is [derdenberger@columbuspolice.org](mailto:derdenberger@columbuspolice.org)  
James Morrow (badge 5292) is [jmorrow@columbuspolice.org](mailto:jmorrow@columbuspolice.org)  
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**Kia Roberts**

*Director of Investigations*  
**National Football League**

**P: 212-450-2367 / F: 212-847-0992**

## Tobias, Robert S.

---

**From:** Pfeiffer, Richard C.  
**Sent:** Wednesday, August 31, 2016 3:45 PM  
**To:** 'Roberts, Kia'; 'Roberts, Kia'  
**Subject:** RE: Ezekiel Elliott--Checking In

**Follow Up Flag:** Follow up  
**Flag Status:** Flagged

Still investigating.

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**From:** Roberts, Kia [<mailto:Kia.Roberts@nfl.com>]  
**Sent:** Wednesday, August 31, 2016 1:49 PM  
**To:** Pfeiffer, Richard C  
**Subject:** Ezekiel Elliott--Checking In

Dear Mr. Pfeiffer,

I hope that all is well. I am just checking in to see if there has been a charging decision made yet with respect to Ezekiel Elliott of the Dallas Cowboys. Thanks so much.



**Kia Roberts**

*Director of Investigations*

**National Football League**

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